Alternative Workspaces





J.L. Richards is an employee-owned, Canadian company founded in 1955. The firm is a Platinum Club member of Canada's Best Managed Companies. J.L. Richards' architects and engineers work together to meet the needs of our clients through all phases of project delivery under our dedicated Buildings Market.

Enhanced Workplaces & Employee Satisfaction

The way we work is changing: today's workspace design accommodates individual work styles, provides enhanced accessibility, and supports alternative work models while incorporating new technologies and sustainable design principles. These design features help with employee retention, job satisfaction, productivity, and collaboration. Employers are also discovering that with more efficient layouts embracing alternative working strategies, a reduction in overall footprint is possible.

The pandemic, demographic shifts, technology, and sustainability are influencing the way we integrate work into our lives. Whether your workforce is in the office full time, remote, or hybrid, J.L. Richards provides customized designs that address the specific functional and operational requirements of workspaces. We understand that the best workspaces aren't designed to just house operations-they're designed to enhance them.

At J.L. Richards we have embraced this evolution and our multidisciplinary team of architects and engineers excels at working to develop a unique approach for each client. We know that corporate identity is expressed through workspace design, and can have a lasting positive impact on your employees, inspiring them to work more creatively and collaborate more effectively. We work with clients to identify opportunities to improve how their unique workspace supports productivity, creating new opportunities to work safely, efficiently, and effectively.

Sustainable Design & Sustainability

Today's workplace provides a flexible work environment with a variety of different options for collaboration and individual work, resulting in better space utilization and reduced corporate carbon footprint. J.L. Richards' design approach is to incorporate design areas that emphasize collaboration in modern, bright, and technology-driven spaces. These areas are positioned to take advantage of natural light, minimize sound transmission between tasked spaces, and fuel flexibility and collaboration throughout the workday.

However, workplace modernization is not just about the space. It's about the balanced integration of the physical space with the right technological tools and the adoption of an innovative and progressive culture. This provides an opportunity to shift business practices and decrease a company's carbon footprint by increasing the use of all available spaces and reducing the need to cool/heat empty office spaces while someone is on holidays, on site, etc.

J.L. Richards Services

To maximize workspace, J.L. Richards provides the following services to provide an impact on space design:

- Interior architecture
- Feasibility studies
- Workspace optimization review
- Code and accessibility review
- Furniture layouts
- Lighting design

- HVAC upgrades and retrofits
- Electrical upgrades and retrofits
- Energy analysis
- Building envelope review and upgrades
- New builds

Charger Logistics Facilities – Brampton, ON
J.L. Richards Office – Ottawa, ON
Environmental Services Building – Brantford, ON



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Architecture Civil Engineering Electrical Engineering Energy Systems Engineering Environmental Engineering Mechanical Engineering Planning Project Management Structural Engineering

Talk to us today

Jeff Laberge, OAA, MRAIC, LEED AP Associate; Executive Director; Senior Architect 705 806 4084 jlaberge@jlrichards.ca

Raimondo Cuda, OAA, AIBC, MRAIC Associate; Chief Architect 705 806 4401 rcuda@jlrichards.ca

Theresa Ayre, OAA, M.Arch. Associate; Senior Architect 226 780 7459 tayre@jlrichards.ca







